DƯỢC THÚ Y CAI LẬY
WHO - GMP

CAI LAY VETERINARY PHARMACEUTICAL JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom – Happiness
No:...../2026/BBĐHĐCĐ-MKV	*Dong Thap, May 09, 2026*

MINUTES
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CAI LAY VETERINARY PHARMACEUTICAL JOINT STOCK COMPANY

Today, at 09:00 May 09, 2026, at the Hall of Cai Lay Veterinary Pharmaceutical Joint Stock Company, the Annual General Meeting of Shareholders 2026 was held.

I/ OPENING CEREMONY:

Ms. Phan Nguyen Truc My – Head of Organization Committee

- Statement of purpose and introduction of attending delegates.

- Report on verification of shareholder eligibility and attendance confirmation. With a total of 11/227 shareholders, representing 5.000.038 voting shares, accounting for 88,82% of the charter capital, the Organization Committee declares that the conditions to proceed with the General Meeting have been met.

- Approval of the working regulations.
- Introduction of the Presidium and the Secretariat.

The Presidium:

1. Mr. Dao Manh Hoa - Chairman of the Board
2. Mr. Nguyen Anh Tuan - Member of Board of Directors
2. Mr. Le Thanh Nam - Member of Board of Directors

The Secretariat::

1/ Ms. Le Thi Lien

2/ Ms. Pham Thi Thuy Duong

All shareholders present voted unanimously with 100%, with no objections to the above list.

II/ AGENDA ITEMS:

1/ Report of the Board of Directors on 2025 Business Results and 2026 Business Plan

Mr. Nguyen Anh Tuan - Member of the Board of Directors reported on business results in 2025 and business plan in 2026.

1.1. Business results in 2025

- Revenue and other income : 165.984.203.551 VND
- Expense : 144.870.383.065 VND
- Profit before tax : 21.113.820.486 VND
- Corporate income tax expense : 3.502.071.237 VND
- Profit after corporate income tax : 16.890.263.479 VND

1.2 Business Plan 2026

- Sales revenue : 132.500.000.000 VND
- Accounting profit before tax : 9.529.220.273 VND

The meeting unanimously approved with the rate of 100 % of the voting shares present at the meeting.

2/ Board of Supervisors' Report on Business Activities in 2025

Ms. Tran Thi Kieu Chinh - Supervisory Member approved the 2025 Supervisory Board Report as follows:

2.1 Company's scale of operations:

The total enterprise value of the Company as of December 31, 2025 is: VND 116.048.261.820 (an increase of VND 6.559.555.316 compared to the beginning of the year). Specifically:

STT	Target	Early 2025 (01/01/2025)	End of 2025 (31/12/2025)
1	Cash and cash equivalents	15.174.991.167	14.417.417.701
2	Short-term financial investment	6.000.000.000	18.000.000.000
3	Short-term receivables	38.541.119.225	36.342.865.560
4	Goods in stock	16.641.723.523	18.203.982.774
5	Other current assets	629.165.139	581.804.848
6	Long-term receivables	0	0
7	Fixed assets	30.128.258.708	27.012.288.735
8	Long-term unfinished assets	0	81.999.000
9	Other long-term assets	2.373.448.742	1.407.903.202
	TOTAL	**109.488.706.504**	**116.048.261.820**

2.2 Company's operating capital

Regular capital to maintain the Company's operations as of December 31, 2025 is: 116.048.261.820 VND. Including:

- Equity : 104.036.189.548 VND
- Short-term loan : 0 VND
- Long-term loan : 0 VND
- Other capital : 12.012.072.272 VND

(lawful appropriation)

Compared to 2024, the company's regular operating capital increased by 6.0%, equivalent to an increase of VND 6.559.555.316.

2.3 Production and business results in 2025

- Revenue and other income : 165.984.203.551 VND
- Expenses : 144.870.383.065 VND
- Profit before tax : 21.113.820.486 VND
- Corporate income tax expense : 3.502.071.237 VND
- Profit after corporate income tax : 16.890.263.479 VND

Net profit after tax in 2025 is projected at VND 16.890.263.479, an increase of VND 9.565.961.153 compared to 2024, when net profit after tax was VND 7.324.302.326.

The meeting unanimously approved with the rate of 100% of the voting shares present at the meeting.

3/ Approval of the report on the 2026 production and business plan

The 2025 production and business plan is as follows:

Detail	Amount	Density
Sales revenue	132.500.000.000	100 %
Accounting profit before tax	9.529.220.273	7,2 %

The meeting unanimously approved the production and business plan with the ratio of 100% of the voting shares present at the meeting.

4/ Approval of the Board of Supervisors' proposal on selecting an auditor for the 2025 financial statements

The Board of Supervisors of Cai Lay Veterinary Pharmaceutical Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and authorization to the Board of Directors to select an auditing company for the 2026 Financial Report.

The General Meeting unanimously approved with a rate of 100% of the voting shares present at the General Meeting.

5/ Approval of the report on remuneration of the Board of Directors and Board of Supervisors in 2026

The recurring expenses of the Board of Directors and the Supervisory Board are VND 264,000,000 (Two hundred and sixty-four million dong), including the following:

- Allowance for BOD, BOS, QTTC: 144.000.000 VND

- Management and bonus costs: 120.000.000 VND

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Allowances for the Board of Directors, Board of Supervisors and corporate administrators in 2026 are as follows:

- Chairman of the Board of Directors : 3.000.000 VND/month
- Member of the Board of Directors : 2.000.000 VND/month
- Head of the Supervisory Board : 2.000.000 VND/month
- Member of the Supervisory Board : 1.000.000 VND/month
- Person in charge of corporate governance : 1.000.000 VND/month

The meeting unanimously approved the content of the above proposal with the ratio of 100% of the voting shares present at the meeting.

6/ Ms. Le Thi Lien represented the Secretariat to approve the Minutes and Resolution of the Congress.

The Congress agreed to the entire minutes and Resolution with the ratio of 100% of the voting shares present at the Congress.

III/ CLOSING PART:

The Chairman of the Congress declared the meeting closed.

The minutes concluded at 11:00 AM on the same day.

SECRETARIAT		PRESIDE
Le Thi Lien	**Pham Thi Thuy Duong**	**Dao Manh Hoa**