DƯỢC THÚ Y CAI LẬY
WHO - GMP

CÔNG TY CỔ PHẦN DƯỢC THÚ Y CAI LẬY

CAI LAY VETERINARY PHARMACEUTICAL JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: 02/2026/NQ/ĐHĐCĐ-MKV

Dong Thap, April 09, 2026

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
CAI LAY VETERINARY PHARMACEUTICAL JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- The Charter of Cai Lay Veterinary Pharmaceutical Joint Stock Company;
- The Minutes of the Annual General Meeting of Shareholders of Cai Lay Veterinary Pharmaceutical Joint Stock Company dated May 09, 2026;

RESOLVED

Article 1: Approval of the 2025 Report of the Board of Directors.

- Revenue and other income : VND 165.984.203.551
- Expenses : VND 144.870.383.065
- Profit before tax : VND 21.113.820.486
- Corporate income tax expense : VND 3.502.071.237
- Profit after corporate income tax : VND 16.890.263.479

This resolution was passed with a unanimous approval rate of 100% of the total voting shares present at the meeting in favor, and will take effect immediately.

Article 2: Approval of the Supervisory Board's Report for the Year 2025

2.1 Business Scale:

The total enterprise value of the Company as of December 31, 2025 is: VND 116.048.261.820 (an increase of VND 6.559.555.316 compared to the beginning of the year). Specifically:

No.	Indicators	Beginning 2025 (01/01/2025)	By the end of 2025 (31/12/2025)
1	Cash and Cash Equivalents	15.174.991.167	14.417.417.701

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2	Short-term Financial Investments	6.000.000.000	18.000.000.000
3	Short-term Receivables	38.541.119.225	36.342.865.560
4	Inventories	16.641.723.523	18.203.982.774
5	Other Short-term Assets	629.165.139	581.804.848
6	Long-term Receivables	0	0
7	Fixed Assets	30.128.258.708	27.012.288.735
8	Construction in Progress (Long-term Work in Progress)	0	81.999.000
9	Other Long-term Assets	2.373.448.742	1.407.903.202
	TOTAL	**109.488.706.504**	**116.048.261.820**

2.2 Working Capital of Company

The Company's regular operating capital as of December 31, 2025 is: VND 116.048.261.820. This includes:

- Equity : VND 104.036.189.548
- Short-term loans : VND 0
- Long-term loans : VND 0
- Other capital : VND 12.012.072.272

(legitimately appropriated funds)

Compared to 2024, the Company's regular operating capital increased by 6.0%, equivalent to an increase of VND 6.559.555.316.

2.3 Business Performance in 2025

- Revenue and other income : VND 165.984.203.551
- Expenses : VND 144.870.383.065
- Profit before tax : VND 21.113.820.486
- Corporate income tax expense : VND 3.502.071.237
- Profit after corporate income tax : VND 16.890.263.479

Profit after tax in 2025 reached VND 16.890.263.479, an increase of VND 9.565.961.153 compared to 2024 - profit after tax reached VND 7.324.302.326.This resolution was adopted with a unanimous approval rate of 100% of the total voting shares present at the meeting and shall take effect immediately.

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Article 3: Approval of the 2026 Business Plan Proposal

The business plan for 2026 is as follows:

DETAILS		Plan for 2026	
		Amount	Rate
1	Revenue	132.500.000.000	100 %
2	Profit before CIT	9.529.220.273	7,2 %

This resolution was adopted with a unanimous approval rate of 100% of the total voting shares present at the meeting and shall take effect immediately.

Article 5: Approval of the Supervisory Board's Proposal on the Selection of the Auditor for the 2026 Financial Statements

The Supervisory Board of Cai Lay Veterinary Pharmaceutical Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders for consideration and authorization of the Board of Directors to select an auditing firm for the 2026 financial statements.

This resolution was adopted with a unanimous approval rate of 100% of the total voting shares present at the meeting and shall take effect immediately.

Article 6: Approval of the Proposal on Remuneration for the Board of Directors, Supervisory Board, and Corporate Governance Officer for 2026

The recurring expenses of the Board of Directors and the Supervisory Board are VND 264,000,000 (Two hundred and sixty-four million dong), including the following:

- Allowances for the Board of Directors, Supervisory Board, and Corporate Governance Officer : VND 144,000,000
- Management expenses and bonuses : VND 120,000,000

<u>Remuneration of the Board of Directors, Board of Supervisors and Company Administrators in 2024 is as follows:</u>

- Chairman of the BOD : VND 3.000.000/month
- Member of the BOD : VND 2.000.000/month
- Head of the Supervisory Board : VND 2.000.000/month
- Member of the Supervisory Board : VND 1.000.000/month

- Corporate Governance Officer : VND 1.000.000/month

To ensure flexibility in operations, the Board of Directors proposes that the General Meeting of Shareholders authorize the Chairman of the Board to approve the specific remuneration for individual members of the Board of Directors, in cases where such members are directly involved in activities that promote the Company's business operations, provided that the interests of shareholders and the Company are ensured.

Article 7: Implementation Provisions

The General Meeting of Shareholders authorizes the Board of Directors to organize and implement the contents approved by the General Meeting, ensuring the interests of both shareholders and the Company, and in compliance with applicable laws and the Company's Charter.

This resolution was adopted with a unanimous approval rate of 100% of the total voting shares present at the meeting and shall take effect immediately.

The General Meeting of Shareholders unanimously assigns the Board of Directors and the Supervisory Board to implement this Resolution, which was approved at the Annual General Meeting on May 09, 2026, and to report to the General Meeting of Shareholders at subsequent meetings.

The full text of this Resolution was approved by the General Meeting of Shareholders with a unanimous approval rate of 100% of the total voting shares present at the meeting and shall take effect from May 09, 2026.

ONBEHALF OF BOARD OF DIRECTORS

MEMBER OF THE BOARD OF DIRECTOR

CÔNG TY CỔ PHẦN DƯỢC THÚ Y CAI LẬY

DƯỢC THÚ Y CAI LẬY

MSDN: 1200505472

Dao Manh Hoa

Received:

- *Shareholders*
- *Hanoi Stock Exchange (HNX)*
- *Board of Directors (BOD)*
- *Supervisory Board (SB)*
- *Executive Board*
- *Archive: Administration Department*