DƯỢC THÚ Y CAI LẬY
WHO - GMP

CÔNG TY CỔ PHẦN DƯỢC THÚ Y CAI LẬY

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CAI LAY VETERINARY PHARMACEUTICAL JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No.03/2026/TTr-MKV

Dong Thap, May 09, 2026

PROPOSAL

(Re: Allowances for the Board of Directors and Supervisory Board in 2026)

***To:* The Annual General Meeting of Shareholders 2026**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Cai Lay Veterinary Pharmaceutical Joint Stock Company, approved by the General Meeting of Shareholders in April 2022

The Board of Directors of Cai Lay Veterinary Pharmaceutical Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders 2026 for approval of the allowances for the Board of Directors, the Supervisory Board, and the Corporate Governance Officer for the year 2026 as follows:

The regular expenses of the Board of Directors and the Supervisory Board amount to 264.000.000 VND *(Two hundred sixty-four million dong),* including:

- Allowances for the Board of Directors, Supervisory Board, and Corporate Governance Officer: 144.000.000 VND
- Administrative Expenses and bonus: 120.000.000 VND

The allowances for the Board of Directors, Supervisory Board and Corporate Governance Officer in 2026 are as follows:

- Chairman of the Board of Directors: 3.000.000 VND per month
- Member of the Board of Directors : 2.000.000 VND per month
- Head of the Supervisory Board : 2.000.000 VND per month
- Member of the Supervisory Board : 1.000.000 VND per month
- Corporate Governance Officer : 1.000.000 VND per month

The Board of Directors looks forward to receiving approval from the General Meeting of Shareholders.

On behalf of the Board of Directors
Chairman

CÔNG TY CỔ PHẦN DƯỢC THÚ Y CAI LẬY
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MSDN: 1200505472

Dao Manh Hoa